

Our equity, diversity and inclusion commitment

The Trust is committed to supporting and driving the creation of a community and culture that is inclusive of all our people. We have an Equity, Diversity, and Inclusion Forum, made up of volunteers from across the Trust to achieve this aim.

Our recruitment is carried out via an inclusive recruitment system that anonymises applications for the shortlisting process.

The system hides applicants' personal details, including names, addresses, gender, ethnicity, sexual orientation, and education institutions to reviewers.

This means that anyone shortlisted for an interview is done so based on their skills, knowledge and behaviours that are evident in their application.